



United States
Department of
Agriculture

Marketing and
Regulatory
Programs

Animal and
Plant Health
Inspection
Service

Washington, DC
20250

Federal Relay Service
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APHIS Civil Rights Policy Statement

This Civil Rights Policy Statement serves as a reminder of my commitment to Civil Rights and Equal Employment Opportunity within the Animal and Plant Health Inspection Service. Our goal is to increase all efforts to ensure a work place free of discrimination, reprisal, retaliation, sexual harassment, and harassment of any type, and maintain a model EEO program as prescribed by the Equal Employment Opportunity Commission. It also reaffirms the responsibility for managers and supervisors to practice positive work place behavior.

All APHIS employees, regardless of race, color, religion, gender, national origin, disability, age, sexual orientation, political beliefs, or marital or familial status, deserve the opportunity to be treated fairly and equitably with dignity and respect in the work place. APHIS managers, supervisors, and employees continue to be held accountable for any actions that result in any infractions of this policy.

As public servants, we will continue to provide equitable and discrimination free access to the public and direct our focus to those organizations that have not historically participated in or received benefits from APHIS programs. As one of the most productive agencies within the U.S. Department of Agriculture, we will continue to direct our efforts to activities that demonstrate how much we value our employees and customers by extending services in a proactive manner.

W. Ron DeHaven
Administrator

June 7, 2005



Safeguarding American Agriculture
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